

Salary Classification	Degree Level	2025-2026 MID- POINT	11 - 15 Years of Service	16 - 20 Years of Service	21 - 25 Years of Service	26 - 30 Years of Service	31 - 35 Years of Service	36 + Years of Service
		A	B	C	D	E	F	
High School Dean (14) Director of Special Education (10)	Bachelor's	\$ 150,364	\$ 153,258	\$ 155,003	\$ 156,748	\$ 158,487	\$ 160,227	\$ 162,289
	Master's	\$ 155,799	\$ 158,694	\$ 160,438	\$ 162,183	\$ 163,923	\$ 165,662	\$ 167,724
	Master's + 15	\$ 156,739	\$ 159,634	\$ 161,378	\$ 163,123	\$ 164,863	\$ 166,602	\$ 168,664
	Master's + 30	\$ 159,943	\$ 162,838	\$ 164,582	\$ 166,327	\$ 168,067	\$ 169,806	\$ 171,868
	Master's + 60/CAGS	\$ 163,712	\$ 166,606	\$ 168,351	\$ 170,095	\$ 171,835	\$ 173,575	\$ 175,636
	Doctorate	\$ 167,484	\$ 170,378	\$ 172,122	\$ 173,867	\$ 175,607	\$ 177,346	\$ 179,408
High School Director of Curriculum, Instruction & Assessment (37) High School Coordinator of Student Support Services (37)	Bachelor's	\$ 135,550	\$ 138,444	\$ 140,189	\$ 141,933	\$ 143,673	\$ 145,412	\$ 147,474
	Master's	\$ 141,242	\$ 144,136	\$ 145,881	\$ 147,626	\$ 149,365	\$ 151,105	\$ 153,167
	Master's + 15	\$ 142,260	\$ 145,154	\$ 146,899	\$ 148,644	\$ 150,383	\$ 152,123	\$ 154,184
	Master's + 30	\$ 145,717	\$ 148,611	\$ 150,356	\$ 152,101	\$ 153,840	\$ 155,580	\$ 157,641
	Master's + 60/CAGS	\$ 149,781	\$ 152,675	\$ 154,420	\$ 156,165	\$ 157,904	\$ 159,644	\$ 161,706
	Doctorate	\$ 153,847	\$ 156,741	\$ 158,486	\$ 160,231	\$ 161,970	\$ 163,710	\$ 165,772
Director of Athletics and Physical Education (32) Director of Educational Technologies and Media (26) Director of New Teacher Academy (26) Coordinator of Extended Time Programs (27) Coordinator of Early Childhood (27)	Bachelor's	\$ 131,514	\$ 134,408	\$ 136,153	\$ 137,898	\$ 139,637	\$ 141,377	\$ 143,438
	Master's	\$ 136,790	\$ 139,684	\$ 141,429	\$ 143,174	\$ 144,913	\$ 146,653	\$ 148,714
	Master's + 15	\$ 137,733	\$ 140,628	\$ 142,372	\$ 144,117	\$ 145,857	\$ 147,596	\$ 149,658
	Master's + 30	\$ 140,937	\$ 143,832	\$ 145,576	\$ 147,321	\$ 149,061	\$ 150,800	\$ 152,862
	Master's + 60/CAGS	\$ 144,706	\$ 147,600	\$ 149,345	\$ 151,089	\$ 152,829	\$ 154,569	\$ 156,630
	Doctorate	\$ 148,474	\$ 151,368	\$ 153,113	\$ 154,858	\$ 156,597	\$ 158,337	\$ 160,399
Title I Director Director of Adult Education (94) Director of Alternative Education (96) Director of Student Resource Center Director of Mental Health/Behavior/SEL	Bachelor's	\$ 130,733	\$ 133,627	\$ 135,372	\$ 137,117	\$ 138,856	\$ 140,596	\$ 142,657
	Master's	\$ 136,009	\$ 138,903	\$ 140,648	\$ 142,393	\$ 144,132	\$ 145,872	\$ 147,934
	Master's + 15	\$ 136,951	\$ 139,845	\$ 141,590	\$ 143,334	\$ 145,074	\$ 146,814	\$ 148,875
	Master's + 30	\$ 140,155	\$ 143,049	\$ 144,794	\$ 146,538	\$ 148,278	\$ 150,018	\$ 152,079
	Master's + 60/CAGS	\$ 143,923	\$ 146,817	\$ 148,562	\$ 150,307	\$ 152,046	\$ 153,786	\$ 155,848
	Doctorate	\$ 147,692	\$ 150,586	\$ 152,331	\$ 154,075	\$ 155,815	\$ 157,554	\$ 159,616
Middle School Assistant Principal (08) High School Asst. Principal (08) Director of McDonough Freshman Academy (08)	Bachelor's	\$ 129,756	\$ 132,650	\$ 134,395	\$ 136,139	\$ 137,879	\$ 139,619	\$ 141,680
	Master's	\$ 135,199	\$ 138,093	\$ 139,837	\$ 141,582	\$ 143,322	\$ 145,061	\$ 147,123
	Master's + 15	\$ 136,172	\$ 139,066	\$ 140,811	\$ 142,555	\$ 144,295	\$ 146,034	\$ 148,096
	Master's + 30	\$ 139,477	\$ 142,371	\$ 144,116	\$ 145,860	\$ 147,600	\$ 149,340	\$ 151,401
	Master's + 60/CAGS	\$ 143,363	\$ 146,257	\$ 148,002	\$ 149,746	\$ 151,486	\$ 153,225	\$ 155,287
	Doctorate	\$ 147,250	\$ 150,144	\$ 151,889	\$ 153,634	\$ 155,373	\$ 157,113	\$ 159,174

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Department Chair (18)	Bachelor's	\$ 126,537	\$ 129,431	\$ 131,176	\$ 132,921	\$ 134,660	\$ 136,400	\$ 138,461
	Master's	\$ 131,841	\$ 134,735	\$ 136,480	\$ 138,225	\$ 139,964	\$ 141,704	\$ 143,765
	Master's + 15	\$ 132,789	\$ 135,683	\$ 137,428	\$ 139,173	\$ 140,912	\$ 142,652	\$ 144,714
	Master's + 30	\$ 136,010	\$ 138,904	\$ 140,649	\$ 142,394	\$ 144,133	\$ 145,873	\$ 147,935
	Master's + 60/CAGS	\$ 139,797	\$ 142,691	\$ 144,436	\$ 146,180	\$ 147,920	\$ 149,660	\$ 151,721
	Doctorate	\$ 143,585	\$ 146,479	\$ 148,224	\$ 149,969	\$ 151,708	\$ 153,448	\$ 155,509
Assistant Administrator of Special Education (23)	Bachelor's	\$ 126,216	\$ 129,111	\$ 130,855	\$ 132,600	\$ 134,340	\$ 136,079	\$ 138,141
	Master's	\$ 131,493	\$ 134,387	\$ 136,131	\$ 137,876	\$ 139,616	\$ 141,355	\$ 143,417
	Master's + 15	\$ 132,434	\$ 135,328	\$ 137,073	\$ 138,818	\$ 140,557	\$ 142,297	\$ 144,359
	Master's + 30	\$ 135,638	\$ 138,533	\$ 140,277	\$ 142,022	\$ 143,762	\$ 145,501	\$ 147,563
	Master's + 60/CAGS	\$ 139,407	\$ 142,301	\$ 144,046	\$ 145,790	\$ 147,530	\$ 149,270	\$ 151,331
	Doctorate	\$ 143,177	\$ 146,071	\$ 147,816	\$ 149,560	\$ 151,300	\$ 153,040	\$ 155,101
Elementary School Assistant Principal (07)	Bachelor's	\$ 125,618	\$ 128,512	\$ 130,257	\$ 132,002	\$ 133,741	\$ 135,481	\$ 137,542
	Master's	\$ 131,062	\$ 133,957	\$ 135,701	\$ 137,446	\$ 139,186	\$ 140,925	\$ 142,987
	Master's + 15	\$ 132,034	\$ 134,928	\$ 136,673	\$ 138,417	\$ 140,157	\$ 141,897	\$ 143,958
	Master's + 30	\$ 135,337	\$ 138,232	\$ 139,976	\$ 141,721	\$ 143,461	\$ 145,200	\$ 147,262
	Master's + 60/CAGS	\$ 139,226	\$ 142,121	\$ 143,865	\$ 145,610	\$ 147,350	\$ 149,089	\$ 151,151
	Doctorate	\$ 143,116	\$ 146,010	\$ 147,754	\$ 149,499	\$ 151,239	\$ 152,978	\$ 155,040
Coordinator of: Educational Television Programs (09) Guidance (33) Mathematics (K-12) (09) Reading & Language Arts (K-12) (09) Research, Testing & Assessment (09) Parent Information Center (09) Professional Development (36) School Improvement & Accountability (33) Services for English Language Learners (33) Induction Programs (09) Special Programs (09)	Bachelor's	\$ 124,863	\$ 127,757	\$ 129,502	\$ 131,247	\$ 132,986	\$ 134,726	\$ 136,787
	Master's	\$ 130,137	\$ 133,032	\$ 134,776	\$ 136,521	\$ 138,261	\$ 140,000	\$ 142,062
	Master's + 15	\$ 131,082	\$ 133,977	\$ 135,721	\$ 137,466	\$ 139,206	\$ 140,945	\$ 143,007
	Master's + 30	\$ 134,285	\$ 137,179	\$ 138,924	\$ 140,668	\$ 142,408	\$ 144,148	\$ 146,209
	Master's + 60/CAGS	\$ 138,053	\$ 140,947	\$ 142,692	\$ 144,437	\$ 146,176	\$ 147,916	\$ 149,978
	Doctorate	\$ 141,820	\$ 144,714	\$ 146,459	\$ 148,204	\$ 149,943	\$ 151,683	\$ 153,744
School Safety Coordinator		Coordinator of Social and Emotional Learning						
Family Resource Center		Coordinator of Culturally & Linguistically Sustaining Practices						
Mathematics (Pre-K - 4)		English Language Arts & Literacy (Pre-K - 4)						
Mathematics (5 - 12)		English Language Arts & Literacy (5 - 12)						
Science/Social Studies (Pre-K - 12)		English Language Learner Programs						

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Director of Adult Education (04)	Bachelor's	\$ 138,260	\$ 141,426	\$ 143,307	\$ 145,187	\$ 147,063	\$ 148,938	\$ 150,999
	Master's	\$ 144,157	\$ 147,323	\$ 149,203	\$ 151,084	\$ 152,959	\$ 154,835	\$ 156,896
	Master's + 15	\$ 145,211	\$ 148,376	\$ 150,257	\$ 152,138	\$ 154,013	\$ 155,889	\$ 157,950
	Master's + 30	\$ 148,791	\$ 151,956	\$ 153,837	\$ 155,718	\$ 157,593	\$ 159,468	\$ 161,530
	Master's + 60/CAGS	\$ 152,999	\$ 156,165	\$ 158,046	\$ 159,927	\$ 161,802	\$ 163,677	\$ 165,739
	Doctorate	\$ 157,210	\$ 160,375	\$ 162,256	\$ 164,137	\$ 166,012	\$ 167,887	\$ 169,949
Alternative School Coordinator (30/35)	Bachelor's	\$ 122,482	\$ 125,376	\$ 127,121	\$ 128,865	\$ 130,605	\$ 132,344	\$ 134,406
	Master's	\$ 127,787	\$ 130,681	\$ 132,426	\$ 134,171	\$ 135,910	\$ 137,650	\$ 139,712
	Master's + 15	\$ 128,734	\$ 131,628	\$ 133,373	\$ 135,117	\$ 136,857	\$ 138,597	\$ 140,658
	Master's + 30	\$ 131,955	\$ 134,849	\$ 136,594	\$ 138,338	\$ 140,078	\$ 141,818	\$ 143,879
	Master's + 60/CAGS	\$ 135,743	\$ 138,637	\$ 140,382	\$ 142,127	\$ 143,866	\$ 145,606	\$ 147,667
	Doctorate	\$ 139,530	\$ 142,424	\$ 144,168	\$ 145,913	\$ 147,653	\$ 149,392	\$ 151,454
Specialist for: ELL Research & Testing Community Outreach & Support of ELL Math Support Specialist (24) Lowell High School Testing and Assessment Coordinator ELA Specialist (24) Science & Social Studies Specialist (24)	Bachelor's	\$ 113,937	\$ 116,831	\$ 118,576	\$ 120,320	\$ 122,060	\$ 123,800	\$ 125,861
	Master's	\$ 119,214	\$ 122,109	\$ 123,853	\$ 125,598	\$ 127,338	\$ 129,077	\$ 131,139
	Master's + 15	\$ 120,156	\$ 123,050	\$ 124,795	\$ 126,540	\$ 128,279	\$ 130,019	\$ 132,081
	Master's + 30	\$ 123,359	\$ 126,253	\$ 127,998	\$ 129,742	\$ 131,482	\$ 133,221	\$ 135,283
	Master's + 60/CAGS	\$ 127,130	\$ 130,025	\$ 131,769	\$ 133,514	\$ 135,253	\$ 136,993	\$ 139,055
	Doctorate	\$ 130,899	\$ 133,793	\$ 135,538	\$ 137,282	\$ 139,022	\$ 140,762	\$ 142,823
Crisis Intervention Specialist Board-Certified Behavior Specialist (93)	Bachelor's	\$ 109,558	\$ 112,453	\$ 114,197	\$ 115,942	\$ 117,682	\$ 119,421	\$ 121,483
	Master's	\$ 115,159	\$ 118,053	\$ 119,798	\$ 121,543	\$ 123,282	\$ 125,022	\$ 127,084
	Master's + 15	\$ 116,159	\$ 119,053	\$ 120,797	\$ 122,542	\$ 124,282	\$ 126,021	\$ 128,083
	Master's + 30	\$ 119,556	\$ 122,450	\$ 124,195	\$ 125,940	\$ 127,679	\$ 129,419	\$ 131,480
	Master's + 60/CAGS	\$ 123,557	\$ 126,451	\$ 128,196	\$ 129,941	\$ 131,680	\$ 133,420	\$ 135,481
	Doctorate	\$ 127,556	\$ 130,450	\$ 132,195	\$ 133,940	\$ 135,679	\$ 137,419	\$ 139,481
Evaluation Team Chairperson (29) School Psychologist ** (17)	Bachelor's	\$ 107,626	\$ 110,520	\$ 112,264	\$ 114,009	\$ 115,749	\$ 117,488	\$ 119,550
	Master's	\$ 113,225	\$ 116,119	\$ 117,864	\$ 119,608	\$ 121,348	\$ 123,087	\$ 125,149
	Master's + 15	\$ 114,224	\$ 117,118	\$ 118,863	\$ 120,608	\$ 122,347	\$ 124,087	\$ 126,148
	Master's + 30	\$ 117,625	\$ 120,519	\$ 122,264	\$ 124,008	\$ 125,748	\$ 127,488	\$ 129,549
	Master's + 60/CAGS	\$ 121,622	\$ 124,517	\$ 126,261	\$ 128,006	\$ 129,746	\$ 131,485	\$ 133,547
	Doctorate	\$ 125,623	\$ 128,518	\$ 130,262	\$ 132,007	\$ 133,747	\$ 135,486	\$ 137,548

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District Support Specialist (39)	Bachelor's	\$ 107,471	\$ 110,366	\$ 112,110	\$ 113,855	\$ 115,595	\$ 117,334	\$ 119,396
Assistant Early Childhood Coordinator (3952)	Master's	\$ 113,072	\$ 115,966	\$ 117,710	\$ 119,455	\$ 121,195	\$ 122,934	\$ 124,996
Student Support Services Specialist / LHS (22)	Master's + 15	\$ 114,069	\$ 116,963	\$ 118,708	\$ 120,453	\$ 122,192	\$ 123,932	\$ 125,994
Discipline and Operations Specialist / LHS	Master's + 30	\$ 117,469	\$ 120,363	\$ 122,108	\$ 123,853	\$ 125,592	\$ 127,332	\$ 129,393
McDonough Freshman Academy Student Support	Master's + 60/CAGS	\$ 121,468	\$ 124,362	\$ 126,107	\$ 127,851	\$ 129,591	\$ 131,330	\$ 133,392
Services Specialist	Doctorate	\$ 125,470	\$ 128,364	\$ 130,109	\$ 131,853	\$ 133,593	\$ 135,333	\$ 137,394
District Support Specialist Mental Health/Behav./SEL								
Teaching Principal (04)	Bachelor's	\$ 103,428	\$ 106,322	\$ 108,067	\$ 109,811	\$ 111,551	\$ 113,290	\$ 115,352
	Master's	\$ 108,733	\$ 111,627	\$ 113,372	\$ 115,117	\$ 116,856	\$ 118,596	\$ 120,657
	Master's + 15	\$ 109,680	\$ 112,574	\$ 114,319	\$ 116,064	\$ 117,803	\$ 119,543	\$ 121,604
	Master's + 30	\$ 113,413	\$ 116,307	\$ 118,052	\$ 119,797	\$ 121,536	\$ 123,276	\$ 125,338
	Master's + 60/CAGS	\$ 116,693	\$ 119,587	\$ 121,332	\$ 123,076	\$ 124,816	\$ 126,556	\$ 128,617
	Doctorate	\$ 120,480	\$ 123,375	\$ 125,119	\$ 126,864	\$ 128,604	\$ 130,343	\$ 132,405
Social Worker (20/21)	Bachelor's	\$ 102,177	\$ 105,071	\$ 106,816	\$ 108,561	\$ 110,300	\$ 112,040	\$ 114,102
	Master's	\$ 107,484	\$ 110,378	\$ 112,123	\$ 113,868	\$ 115,607	\$ 117,347	\$ 119,409
School Psychologist ** (19)	Master's + 15	\$ 108,431	\$ 111,325	\$ 113,070	\$ 114,815	\$ 116,554	\$ 118,294	\$ 120,356
	Master's + 30	\$ 111,653	\$ 114,547	\$ 116,292	\$ 118,037	\$ 119,776	\$ 121,516	\$ 123,577
	Master's + 60/CAGS	\$ 115,442	\$ 118,337	\$ 120,081	\$ 121,826	\$ 123,566	\$ 125,305	\$ 127,367
	Doctorate	\$ 119,232	\$ 122,126	\$ 123,871	\$ 125,615	\$ 127,355	\$ 129,095	\$ 131,156
Guidance Counselor (01)	Bachelor's	\$ 102,150	\$ 105,044	\$ 106,789	\$ 108,534	\$ 110,273	\$ 112,013	\$ 114,075
	Master's	\$ 107,454	\$ 110,348	\$ 112,093	\$ 113,838	\$ 115,577	\$ 117,317	\$ 119,378
Behavior Specialist (92)	Master's + 15	\$ 108,401	\$ 111,295	\$ 113,040	\$ 114,784	\$ 116,524	\$ 118,263	\$ 120,325
	Master's + 30	\$ 111,622	\$ 114,516	\$ 116,260	\$ 118,005	\$ 119,745	\$ 121,484	\$ 123,546
	Master's + 60/CAGS	\$ 115,410	\$ 118,304	\$ 120,049	\$ 121,793	\$ 123,533	\$ 125,273	\$ 127,334
	Doctorate	\$ 119,198	\$ 122,092	\$ 123,837	\$ 125,582	\$ 127,321	\$ 129,061	\$ 131,122
Instructional Specialist (40)	Bachelor's	\$ 102,003	\$ 104,898	\$ 106,642	\$ 108,387	\$ 110,127	\$ 111,866	\$ 113,928
Literacy Specialist (40)	Master's	\$ 107,309	\$ 110,203	\$ 111,948	\$ 113,692	\$ 115,432	\$ 117,172	\$ 119,233
Reading Specialist (40)	Master's + 15	\$ 108,254	\$ 111,148	\$ 112,893	\$ 114,637	\$ 116,377	\$ 118,117	\$ 120,178
Management Information Specialist (31)	Master's + 30	\$ 111,475	\$ 114,369	\$ 116,114	\$ 117,858	\$ 119,598	\$ 121,338	\$ 123,399
Mathematics Specialist (40)	Master's + 60/CAGS	\$ 115,263	\$ 118,157	\$ 119,902	\$ 121,647	\$ 123,386	\$ 125,126	\$ 127,187
	Doctorate	\$ 119,055	\$ 121,949	\$ 123,693	\$ 125,438	\$ 127,178	\$ 128,917	\$ 130,979

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Library Media Specialist (62)	Bachelor's	\$ 94,988	\$ 97,882	\$ 99,627	\$ 101,371	\$ 103,111	\$ 104,851	\$ 106,912
	Master's	\$ 100,292	\$ 103,186	\$ 104,930	\$ 106,675	\$ 108,415	\$ 110,154	\$ 112,216
	Master's + 15	\$ 101,240	\$ 104,134	\$ 105,879	\$ 107,624	\$ 109,363	\$ 111,103	\$ 113,165
	Master's + 30	\$ 104,462	\$ 107,356	\$ 109,101	\$ 110,846	\$ 112,585	\$ 114,325	\$ 116,386
	Master's + 60/CAGS	\$ 108,322	\$ 111,216	\$ 112,961	\$ 114,706	\$ 116,445	\$ 118,185	\$ 120,247
	Doctorate	\$ 112,224	\$ 115,118	\$ 116,863	\$ 118,607	\$ 120,347	\$ 122,087	\$ 124,148
Attendance Officer (28) Early Childhood Coach and Program Developer	Bachelor's	\$ 93,752	\$ 96,646	\$ 98,391	\$ 100,136	\$ 101,875	\$ 103,615	\$ 105,677
	Master's	\$ 99,059	\$ 101,953	\$ 103,698	\$ 105,443	\$ 107,182	\$ 108,922	\$ 110,984
	Master's + 15	\$ 100,005	\$ 102,899	\$ 104,643	\$ 106,388	\$ 108,128	\$ 109,867	\$ 111,929
	Master's + 30	\$ 103,226	\$ 106,121	\$ 107,865	\$ 109,610	\$ 111,350	\$ 113,089	\$ 115,151
	Master's + 60/CAGS	\$ 107,016	\$ 109,910	\$ 111,655	\$ 113,399	\$ 115,139	\$ 116,879	\$ 118,940
	Doctorate	\$ 110,808	\$ 113,703	\$ 115,447	\$ 117,192	\$ 118,932	\$ 120,671	\$ 122,733
Early Childhood Specialist	Bachelor's	\$ 72,605	\$ 75,500	\$ 77,244	\$ 78,989	\$ 80,729	\$ 82,468	\$ 84,530
	Master's	\$ 77,912	\$ 80,807	\$ 82,551	\$ 84,296	\$ 86,036	\$ 87,775	\$ 89,837
	Master's + 15	\$ 78,858	\$ 81,752	\$ 83,497	\$ 85,241	\$ 86,981	\$ 88,721	\$ 90,782
	Master's + 30	\$ 82,080	\$ 84,974	\$ 86,718	\$ 88,463	\$ 90,203	\$ 91,942	\$ 94,004
	Master's + 60/CAGS	\$ 85,869	\$ 88,763	\$ 90,508	\$ 92,252	\$ 93,992	\$ 95,732	\$ 97,793
	Doctorate	\$ 89,662	\$ 92,556	\$ 94,300	\$ 96,045	\$ 97,785	\$ 99,524	\$ 101,586
Case Worker - Bridge Program (13)	Bachelor's	\$ 72,093	\$ 74,987	\$ 76,732	\$ 78,477	\$ 80,216	\$ 81,956	\$ 84,018
	Master's	\$ 77,400	\$ 80,294	\$ 82,039	\$ 83,784	\$ 85,523	\$ 87,263	\$ 89,325
	Master's + 15	\$ 78,345	\$ 81,240	\$ 82,984	\$ 84,729	\$ 86,469	\$ 88,208	\$ 90,270
	Master's + 30	\$ 82,080	\$ 84,974	\$ 86,718	\$ 88,463	\$ 90,203	\$ 91,942	\$ 94,004
	Master's + 60/CAGS	\$ 85,869	\$ 88,763	\$ 90,508	\$ 92,252	\$ 93,992	\$ 95,732	\$ 97,793
	Doctorate	\$ 89,662	\$ 92,556	\$ 94,300	\$ 96,045	\$ 97,785	\$ 99,524	\$ 101,586